

## APPENDIX D

### WBSD/WIPA 2015-16 Wage Re-Opener

#### I. Wages

1% raise, effective at the ½ year point, which is January 27, 2016.  
(See schedule below)

#### Paraprofessionals

STEP	2013-14	2014-15	(9/15 – 1/26/16) (beginning 1/27/16)	
			2015-16	2015-16
1 <sup>st</sup> Year	\$11.05	\$11.16	\$11.16	\$11.27
2 <sup>nd</sup> Year	\$11.27	\$11.38	\$11.38	\$11.49
3 <sup>rd</sup> Year	\$11.61	\$11.73	\$11.73	\$11.85
4 <sup>th</sup> Year	\$12.07	\$12.19	\$12.19	\$12.31
5 <sup>th</sup> Year	\$12.82	\$12.95	\$12.95	\$13.08
6 <sup>th</sup> Year	\$13.46	\$13.59	\$13.59	\$13.73
7 <sup>th</sup> Year	\$14.08	\$14.22	\$14.22	\$14.36
8 <sup>th</sup> Year	\$14.65	\$14.80	\$14.80	\$14.95
9 <sup>th</sup> Year	\$14.94	\$15.09	\$15.09	\$15.24
10 <sup>th</sup> Year	\$15.10	\$15.25	\$15.25	\$15.40

#### II. Holiday Pay/Work Year

Two (2) non-precedent setting additional days will be paid over Spring Break. This additional pay is for the 2015/16 school year only. This pay will be pro-rated for new hires whose effective date is after August 31, 2015.