

**WBEA**  
**2016-17 Wage Re-Opener**

As a result of the December 13, 2016 wage reopener:

**I. Wages**

2.75% increase at the top step (retroactive to 8/1/16)

1.75% increase for steps 0-13 (retroactive to 8/1/16)

**2016/17 SALARY SCHEDULE**

<b>Step</b>	<b>BA</b>	<b>BA+18</b>	<b>BA+30 MA</b>	<b>MA+15</b>	<b>MA+30 / ED Spec / 2nd MA</b>	<b>Doctorate</b>
0	\$39,185	\$41,795	\$44,405	\$46,136	\$48,523	\$49,320
1	\$40,789	\$43,564	\$46,340	\$48,086	\$50,464	\$51,293
2	\$42,459	\$45,408	\$48,358	\$50,118	\$52,482	\$53,345
3	\$44,198	\$47,330	\$50,465	\$52,235	\$54,582	\$55,478
4	\$46,008	\$49,334	\$52,664	\$54,442	\$56,765	\$57,698
5	\$47,892	\$51,422	\$54,959	\$56,742	\$59,036	\$60,006
6	\$49,853	\$53,598	\$57,354	\$59,140	\$61,396	\$62,406
7	\$51,893	\$55,867	\$59,852	\$61,638	\$63,853	\$64,902
8	\$54,019	\$58,232	\$62,460	\$64,242	\$66,406	\$67,498
9	\$56,230	\$60,697	\$65,181	\$66,956	\$69,063	\$70,198
10	\$58,532	\$63,266	\$68,021	\$69,785	\$71,825	\$73,006
11	\$60,929	\$65,944	\$70,985	\$72,734	\$74,699	\$75,926
12	\$63,424	\$68,736	\$74,077	\$75,806	\$77,686	\$78,963
13	\$66,021	\$71,645	\$77,305	\$79,010	\$80,794	\$82,122
14	\$70,284	\$76,396	\$82,503	\$84,215	\$85,930	\$86,780

**2016/17 SALARY SCHEDULE**

<b>Step</b>	<b>BA</b>	<b>BA+18</b>	<b>BA+30 MA</b>	<b>MA+15</b>	<b>MA+30 / ED Spec / 2nd MA</b>	<b>Doctorate</b>
.0A	\$37,714	\$40,148	\$42,590	\$44,324	\$46,751	\$47,547
0.5	\$39,988	\$42,679	\$45,373	\$47,112	\$49,494	\$50,307
1.5	\$41,625	\$44,486	\$47,349	\$49,102	\$51,473	\$52,319
2.5	\$43,329	\$46,369	\$49,412	\$51,176	\$53,533	\$54,411
3.5	\$45,104	\$48,332	\$51,565	\$53,338	\$55,673	\$56,588
4.5	\$46,950	\$50,378	\$53,812	\$55,592	\$57,900	\$58,852
5.5	\$48,872	\$52,510	\$56,156	\$57,941	\$60,217	\$61,206
6.5	\$50,873	\$54,733	\$58,603	\$60,389	\$62,624	\$63,654
7.5	\$52,956	\$57,050	\$61,156	\$62,940	\$65,130	\$66,200
8.5	\$55,124	\$59,464	\$63,821	\$65,600	\$67,735	\$68,848
9.5	\$57,381	\$61,981	\$66,602	\$68,371	\$70,444	\$71,602
10.5	\$59,731	\$64,605	\$69,503	\$71,260	\$73,262	\$74,466
11.5	\$62,176	\$67,340	\$72,531	\$74,270	\$76,193	\$77,445
12.5	\$64,723	\$70,191	\$75,691	\$77,409	\$79,240	\$80,543
13.5	\$67,810	\$73,648	\$79,503	\$81,203	\$82,944	\$84,028